

# PRESS INFORMATION

## 4. Focus employer ranking -

### odelo is excellent employer

February - March 2016 - odelo is ranked among Germany's best employers. The manufacturer of rear lamps was awarded by the news magazine Focus. For the determination of the ranking over 70.000 employees have been questioned. Within the industry "automobile and supplier" odelo is ranked on place 28.



For the fourth time the news magazine Focus awards a prize to the best employers of Germany. Basis of the award is a cooperation with the professional network "XING" and a study carried out by the employer rating website "Kununu". Within 18 months employees out of 22 industries and various hierarchical levels have been surveyed on their employers. In the process criteria such as leadership behavior of the superior, professional perspective, salary or image of the employer could be evaluated.

In the industry "automobile and supplier" odelo is ranked on place 28 of the best employers of Germany. For Muhammet Yildiz (CEO) of the odelo GmbH the award is confirmation and motivation at the same time: "We demand performance from our employees, but in doing so we associate a cooperative management style. Openness, respect and reliability are no keywords for us, but values we feel ourselves committed to."

The feedback given by the employees within the study proves as well that the working environment of odelo is intact. "Exactly correctly for me. There is a good working atmosphere and there is a variety of interesting products and projects", was a comment of an odelo employee in the employer rating website "Kununu".

In the future odelo is working on offering its employees the best possible environment as well. "We are aware of our social responsibility. We deploy our employees strength orientated, encourage business thinking and engagement and appreciate rendered services.", odelo CEO Muhammet Yildiz explains.

Besides social and interpersonal aspects, especially innovative projects and challenging tasks are decisive for an attractive workplace. odelo offers this as well: As the first automotive supplier world-wide, odelo is getting the organic light-emitting diode technology (OLED) ready for series production in rear lamps. Automobile designers can create visionary lighting and design effects, which will be seen at the rear of premium cars on the road soon.





#### About odelo

The odelo Group manufacturers rear lights with innovative technologies and sophisticated designs. With customers such as BMW, Audi, Porsche and Daimler, the company is one of the leading automotive suppliers to German premium vehicle manufacturers in this segment. The odelo Group currently has around 1300 employees and achieved a turnover of approximately 200 million euro in 2014. The headquarters of odelo is located in Stuttgart, with production sites in Geislingen and Kamp-Lintfort in Germany as well as in Prebold in Slovenia. Since 2011, the company has been owned by the Turkish Bayraktarlar Group. The Managing Directors of the odelo Group are Ahmet Bayraktar and Muhammet Yildiz.

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